



CLUB CULTURE

“BEHAVIOUR GUIDELINES”

Our Behaviour Guidelines have been formulated in order to ensure players, spectators, parents, coaches and anyone directly involved with the game we love act in a manner that encourages enjoyment, participation, support and respect. Rugby Club Zwolle is a club that stands for respect and inclusiveness. With the growth of our Junior and Senior teams, we are a true family club and the below guidelines will ensure the wellbeing of all those involved as we continue to grow and build.

Players

- Will live and lead the Values and Behaviours of “The Zwolle Way”.
- Play by the laws of the game.
- The referee’s decision is final, accept it and get on with the job at hand.
- Dissent, disrespect, bullying and harassment of any nature will not be tolerated. It’s everyone’s responsibility to stamp out these behaviours. If you see it, stop it.
- Work with and assist coaches, managers, staff and volunteers of the club. Without them there is no club.
- Be a role model to other players, the community and anyone watching on from the sidelines.

Parents and Spectators

- Will exemplify and encourage the adoption of “The Zwolle Way”
- Understand our players, both Junior and Senior, play this game for their enjoyment, not yours.
- Encourage and applaud fair play in accordance with the laws of the game.
- Treat referees with the utmost respect and foster an environment both at home and at the ground where this is encouraged. Their decision is final.
- Respect and recognise the contribution the coaches, managers, volunteers and staff make to ensure your kids can play the game they love.

Junior Coaches and Staff

- Live and lead the Values and Behaviours of “The Zwolle Way”.
- Coach, guide and mentor your players both on and off the field.
- Understand the importance of the role you play in being a role model to our boys and girls in their development on and off the field. These are the future men and women of our club and community.

- Exemplify respect for other players, the opposition, our staff, volunteers, match officials and the broader community.
- Instil a strong sense of integrity, accountability and high moral standards amongst the playing group.
- Be fair in ensuring all our players get sufficient game time.
- Be professional, taking responsibility for your behaviours and actions.
- Encourage positive communication on the field. Abuse, disrespect and negative communication will not be tolerated and should be corrected immediately.

Senior Coaches and Staff

- Live and lead the Values and Behaviours of “The Zwolle Way”.
- Coach, guide and mentor your players both on and off the field.
- Exemplify respect for other players, the opposition, our staff, volunteers, match officials and the greater community.
- Be professional, taking responsibility for your behaviours and actions.
- Encourage positive communication on the field. Abuse, disrespect and negative communication will not be tolerated and should be corrected immediately.
- Instil a high level of discipline in the players.
- At all times display a high standard in language, behaviour, manner, dress, punctuality and preparation