



# THE ZWOLLE WAY

## “TO DO AND TO TEACH”

These values and behaviours are important – they lie at the heart of who we are as a club. These foundations are based on the basic values of Rugby. They have stood the test of time and will help ensure our sustained growth into the future.

<b>Our Values</b>	<b>Our Behaviours</b>
<p><b>Respectful</b> Of each other and our community</p>	<ul style="list-style-type: none"> <li>• Appreciating our fellow members, players and supporters and our role within the Club and wider community</li> <li>• Respecting our Club and its history</li> <li>• Accepting and celebrating difference in others</li> </ul>
<p><b>Dynamic</b> In our thinking, attitudes and actions</p>	<ul style="list-style-type: none"> <li>• Leadership through example</li> <li>• Enjoyment through participation</li> <li>• Continually challenging ourselves</li> </ul>
<p><b>Selfless</b> The Club comes first</p>	<ul style="list-style-type: none"> <li>• Demonstrating commitment to the Club and others</li> <li>• Demonstrating a team-first approach</li> <li>• Sharing credit and responsibility</li> </ul>
<p><b>Trusting</b> Trust each other to achieve our vision and purpose</p>	<ul style="list-style-type: none"> <li>• Fostering a positive environment through support and communication</li> <li>• Looking after our Brothers in Arms</li> <li>• Trusting our Leadership</li> </ul>
<p><b>Relentless</b> Continually searching for a better way</p>	<ul style="list-style-type: none"> <li>• Committed to the Club</li> <li>• Continually develop and improve</li> <li>• SUCCEED</li> </ul>